



DATE: February 4, 2025
TO: IHS Employees
FROM: P. Benjamin Smith, Acting Director
SUBJECT: Agency-Wide Exception from Deferred Resignation Program for the Indian Health Service

For public health and safety reasons, and in consideration of the medical and health care needs of the American Indian and Alaska Native beneficiaries served by the Indian Health Service (IHS), the Office of Personnel Management has granted the IHS a partial exclusion from the Deferred Resignation Program, effective immediately. Any IHS employee in the attached occupational series (Tab A) is not eligible for the Deferred Resignation Program, regardless of duty location. Additionally, all staff with a Service Unit duty location, regardless of occupational series, are not eligible for the Deferred Resignation Program.

Phillip B.
Smith -S

Digitally signed by Phillip
B. Smith -S
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P. Benjamin Smith, M.B.A., M.A.

Attachment

Tab A: Deferred Resignation Program Occupational Series Exception List

Occupation	Occupational Series
Security Guard	0085
Social Science/Licensed Prof Mental Health Counselor	0101
Psychology	0180
Social Work	0185
Social Services Assistant	0186
General Health Science	0601
Medical Officer	0602
Physician's Assistant	0603
Nurse Anesthetist	0605
Nurse	0610
Practical Nurse	0620
Nursing Assistant	0621
Dietitian and Nutritionist	0630
Occupational Therapist	0631
Physical Therapist	0633
Rehabilitation Therapy Assistant/Occupational Therapy Assistant	0635
Health Aid and Technician	0640
Clinical Laboratory Scientist	0644
Medical Technician	0645
Diagnostic Radiologic Technologist	0647
Therapeutic Radiologic Technologist	0648
Medical Instrument Technician	0649
Respiratory Therapist	0651
Pharmacist	0660
Pharmacy Technician	0661
Optometrist	0662
Speech Pathology and Audiology	0665
Podiatrist	0668
Medical Records Administration	0669
Health System Administration	0670
Health System Specialist	0671
Medical Records Technician	0675
Medical Support Assistance	0679
Dental Officer	0680
Dental Assistant	0681
Dental Hygiene	0682
Dental Laboratory Aid	0683
Public Health Program Specialist	0685
Sanitarian	0688
Environmental Health Technician	0698
Civil Engineering	0810
Environmental Engineering	0819
Biomedical Engineering	0858
Information Technology Management	2210